

INTERNATIONAL WOMEN'S DAY

अन्तराष्ट्रिय महिला दिवस

8 March, 2021

NYMA Celebrates International women's Day 2021

As part of the Women's Day Celebrations 2021, NYMA's rationale remained on strengthening the safeguarding commitment and to honor women workers across all across NYMA's partner industries who have served with distinction during ongoing covid 19 pandemic. Without their outstanding services, companies could have faced major loss and even shutdown. Industries on their front made sure they have social protections and adequate safety mechanism to ensure workers health and safety. NYMA focused on safeguarding commitment and to build on previous efforts on safeguarding, introduced special safeguarding committees and rolled out grievance forms to strengthen the reporting mechanism at across factory levels.

These workers are often carrying a doubt burden- professional working under difficult circumstances; they have in the most challenging circumstances to make sure they produce high quality productivity. The rationale behind honoring women workers is detailed in our International Women's Day 2021 at factory level agenda.

The efforts of NYMA on safeguarding still continue.

Global Theme "Women in leadership: Achieving an equal future in a covid 19 world".

National Theme: "Safeguarding, dignity and employment for women: Foundation of prosperous Nepal."

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Organized by:



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RELIANCE SPINNING MILLS

Event: Women's Day celebration at
Reliance spinning Mills
6th March, 2021

Event Details

Reliance Spinning Mills (RSM) celebrated International Women's Day 2021 with Deputy Mayor "Laxmi Gautam" of Itahari Nagarpalika, management, and female workers at their respective industry. Chief Guest made a motivational speech to encourage women to take on leadership roles. Laxmi Gautam, the chief guest, also paid a visit to the factory to ensure that RSM has backed GESI practices for female employees.

Gautam also introduced grievance forms and a recognized safeguarding committee to improve RSM's reporting process and protect women employees. RSM also held an interactive program with workers to highlight RSM's contributions to women workers and to better understand the challenges they face on the job.



Event Details: Jagdamba Spinning Mills

Director Maya Gyawali of MAHURI HOME, Madesh Human Rights Home, was present at Jagdamba Spinning Mills to celebrate Women's Day. She paid a visit to the factory and encouraged the female employees. She also ensured that JSM is protected by the safeguarding committee, as well as introducing grievance forms and emphasizing the importance of equitable representation.

Recognizing the possible problems that women face on the job, JSM provided sanitary pads and made sure that they were backed up with napkins whenever necessary at industry.



Event: IWD at Tricot Knitting Industry

With a potent message “Women empowering other women”, Tricot celebrated its IWD wearing pink and with recreational activities for women. Tricot also institutionalized NYMA’s role out grievance forms and formed a safeguarding committee. Tricot also had a special provision where women could leave a half day early.

